

CODE OF CONDUCT

Artistic Fusion Performing Arts Cooperative

1. Purpose

This Code of Conduct exists to ensure a safe, respectful, and productive environment for all participants.

2. Expectations & Prohibited Behavior

The following are general guidelines for conduct of all involved parties – participants, parents, and directors – as it pertains to them:

- Dress in a way that supports a respectful, focused, and welcoming environment for all participants.
- Wear a co-op t-shirt to each meeting.
- Maintain a positive attitude and an open mind for learning.
- Display academic honesty and integrity.
- Show respect and obey those in authority.
- Show respect and honor peers.
- Respect private and/or public property – if you damage or break it, you pay for it.
- Refrain from written or verbal profanity.
- Refrain from stirring up trouble – this includes rudeness, meanness, or bullying (definitions provided below).
 - Rudeness – Inadvertently doing or saying something that hurts someone else.
 - Meanness – Purposefully doing or saying something to hurt someone else.
 - Bullying – Intentionally aggressive behavior, repeated over time, that involves an imbalance of power.
- Abstain from any romantic public displays of affection – participants should maintain appropriate physical boundaries that are respectful of all participants.
- Refrain from using or having possession of any alcohol, tobacco, vaping, or illegal substances.
- Limit cell phone usage.

It is expected that all parties will abide by these rules for conduct to the best of their ability.

3. Discipline and Enforcement

Violations may result in:

- Verbal warning
- Written warning
- Removal from activity
- Dismissal from the program

The Board reserves the right to determine appropriate action.

4. No Refund Policy

If a participant is removed due to misconduct, fees may not be refunded.

5. Acknowledgment

Participants and parents must sign an acknowledging agreement.